

Meeting Minutes

Date: 11/12/2025

Meeting Start: 6:30 PM.

Attendance:

- Executive Director: Candice Blackstone-Larson
- Board Members: Melinda Britton, Luke Guindon, Julie Foster-Lindquist, Tom Dummer, Ann Fisher, Lee Ossenheimer, Sue Bertram, David Wood
- Board Members joined remotely: Dick Pierson, Louise Anderson
- Board Members absent: none
- Newly Elected board members attending for observation: Steven Sam (remote), Susan Divine (remote), Mary Tilson, Phil Britton

Approval of Previous Minutes

- **Melinda Britton moves to approve meeting minutes from September**
 - **Seconded by: Lee Ossenheimer**
 - **All in favor.**

Financial Reports

- Bell Financial Investment
 - \$114,861.78
- Business Checking
 - \$124,359.33
- Grant Business Checking
 - \$8.09
- Business Money Market
 - \$105,941.75
- 12-month CD for \$100,000 at Incredible Bank
 - \$101,868.23
- **Treasurer's Financial Report Approval**
 - **Sue Bertram moves to approve the Treasurer's Report, subject to audit.**
 - **Seconded by: Ann Fisher**
 - **All in favor.**

Old Business

- Conflict of Interest Policy Update
 - No movement at this time
- Bylaws Update
 - Meeting will be scheduled
- Trailer Licensing Update
 - Candice Blackstone-Larsen and Lee Ossenheimer are waiting on a one remaining title to arrive from the State of Michigan

New Business

- Investment Committee
 - Tom Dummer would like to consider a committee to evaluate the investment and use of Hiawatha Music Co-Op funds with the new Board when 2026 begins
- 2026 Budget Proposal
 - **Ann Fisher moves to approve the proposed 2026 budget**

- **Seconded by: Julie Foster-Lindquist**
- **All in Favor.**

Festival

- Hiawatha 1 year ban policy
 - Candice Blackstone-Larson has been working with our attorney to create new policy and presented it at the meeting
 - **Ann Fisher moves to adopt the new policy as presented, and serve a no-trespass order to the subjects who were removed from the 2025 festival for stealing and joyriding a golf cart.**
 - **Seconded by: Lee Ossenheimer**
 - **All in favor.**
- **Ann Fisher moves to enter closed session at 8:10pm to discuss personnel issues related to Festival**
 - **Seconded by: Melinda Britton**
 - **All in favor.**
- **Ann Fisher moves to enter return from closed session at 8:17pm to discuss personnel issues related to Festival**
 - **Seconded by: Melinda Britton**
 - **All in favor.**

Committee Reports

- Membership Committee report
 - Committee meeting schedule has been changed to monthly
 - Potluck in January for membership to gather and renew memberships
- Fundraising
 - Arts Midwest grant was submitted for \$4,200 and is still pending
 - Travel MQT grant submitted for \$1,000. Awarded \$500
 - Submitted for 2026 Kids Concert for \$500. Awarded \$450
 - Steve & Shirley Kriegel donated their second \$5,000 installment of their planned 10-Year \$50,000 gift
- Music Selection Committee
 - The music selection committee has provided the Board with a list of performers that they have provided offers to for the 2026 festival
- Events committee
 - Ladies night out is this week
 - Many events for 2026 have already been planned
- Consent Agenda
 - 6 Board Applicants were moved forward to the election process
 - 1 Board Applicant did not meet the qualifications and was not moved forward
 - 1 Board Applicant did not qualify with a late application

Next Board Meeting – December , 2025 at 6:30pm

Meeting Adjournment

- **Sue Bertram moves to adjourn the meeting**
 - **Seconded by: Ann Fisher**

- All in favor.

Meeting Ended: 8:48 PM.