

Meeting Start - 6:44pm

Attendance

Executive Director: Candice Blackstone-Larson, Board Members in-person: Melinda Britton, Luke Guindon, Julie Foster-Lindquist, Susan Bertram, Lee Ossenheimer, Tom Dummer, Louise Anderson, Ann Fisher. Board Member - Virtual: Dick Pierson. Approved absence – David Wood

- **Approval of minutes for December 2024 – Motion passed 9-0**

Treasurer's Report

Bell Financial:

\$105,314.88 (decrease of \$3077.98)

Incredible Bank:

MM#1 - \$204,926.69 (increase of \$173.90)

Checking - \$52,747.75 (increase of \$8,660.64)

Grant checking - \$33,296.09

Grants – MACC update, grant deposited just before the New Year.

Board discussed CD options from Incredible Bank

- **Ann made a motion to move \$100,000 to CD at Incredible Bank for 12 months at 3.55%, Lee seconded. Motion passed 9-0**

Old Business:

Bookkeeper and Accountant

ED recommended her taking on the roll of payroll per previous experience with payroll and also sales tax, with transparency and updating the executive committee monthly. Keeping form 990 with an accountant. ED gave the recommendation of Thompson and Metivier to take on the 990.

- **Ann moved to acquire Gusto.com for payroll processing software. Tom seconded. Motion passed, 9-0**
- **Ann made a motion to retain Thompson and Metivier to prepare our 990. Motion passed, 9-0**
- **Ann made a motion for our new ED, Candice Blackstone-Larson, to take on all functions previously done by our accountant besides the 990. Motion passed, 9-0**

Dumpster Fire Invoice

Lee communicated with North Country Disposal, felt a lot of support from Ken. Ken expressed that they value working with us and want to continue in relationship with us.

- **Ann made a motion that we pay the bill for North Country Disposal for \$2300 per Lee's recommendation. Louise seconded. Motion passed, 9-0.**

Budget Review

Tabled until the next meeting,

New Business:

Elect Board Officers

Discussion around role of secretary and whether we should have someone come in for note taking during meetings or use technology/transcripts.

- **Ann made a motion that Sarah Gimpl attend Board Meetings for a three-month trial to take notes during the meetings. Melinda seconded. Motion Passed, 9-0**
- **Ann made a motion to elect the following slate of executive officers: President – Tom Dummer, Vice President – David Wood, Treasurer – Julie Lindquist-Foster, Secretary – Luke Guindon. Louise seconded. Motion passed, 9-0**

Monthly Board Meeting Changes

Moving forward, meetings have been moved to the **Second** Wednesday of the month still at 6:30pm.

Upcoming Meetings

New Board Member Orientation – 2/2/25 from 3pm-5pm

Board Retreat – TBD (doodle poll to follow from Tom)

Festival Poster Design

- **Tom made a motion to increase the prize for the festival poster designer to \$200, 2 tickets, a weekend camping pass, and t-shirt. Melinda seconded. Motion passed, 9-0**

Board talked about the death of Red Martin and Beth Millner. They will be deeply missed.

Next Meeting: Talk about board swag!!

Meeting Ended: 8:52pm