

Hiawatha Board of Directors, 2<sup>nd</sup> Monthly Meeting for January

January 23<sup>rd</sup>, 2024, 5 pm

Attending: David Wood, Julie Foster-Lindquist, Louise Anderson, Ann Fisher, Tom Dummer, Candice Blackstone-Larson, Lee Ossenheimer, Melinda Britton, Jeff Krebs

Attending Via Zoom: Jenna Hartom, guest: former ED Susan Divine

Review of minutes from 1/3/24 BOD meeting approved

Retreat date/Grow and Lead presentation date. Julie: we need to formulate a new five-year strategic plan for the retreat. Discussion - We can extend the strategic plan (possibly with amendments). The retreat date will be March 10<sup>th</sup>, 10a-4p.

Susan Divine joined the meeting virtually at 6 pm. Susan D has looked at the QuickBooks, check register, and Incredible Bank accounts. HMC is in a good financial position at this time. Some entries in QuickBooks are not detailed enough. To the board: should we do a deep dive into detailing the checks written in 2023 (and part of 2022)? Susan estimates that completing this may take 80-100 hours of work. She recommends having someone local (a bookkeeper) do this job if we choose to have this done. We need a new Excel sheet for new memberships in 2024. Quickbooks entries stopped on Dec 8, 2023. This will need to be brought up to date. Candice and Julie will look into who can do this for us.

Summary of closed meetings – tabled

Sarah Gimpl is interested in more hours. We can ask her if she is able to do membership and event tasks in addition to the social media stuff she is already doing.

Office work status: Candice and Julie have been answering phones, paying bills, keeping up with emails, and organizing the computer system. **Board Action:** Pay \$25/hour for Candice to work for HMC on Primarily Festival-related tasks. Motion passed (Candice abstained from the vote).

Events:

Ben Hassenger / Ukulele Kings and proximity clause waiver, **Board Action:** Motion passed for this waiver.

Jeff Krebs' request for his album release party at the Fold on March 20, **Board Action:** ok for this use pending scheduling conflicts.

Festival -

Candice has not made her decision yet about taking on the position of Festival Director.

Update from Melandice (Melinda & Candice): they appreciate the work of the BOD in contacting AC's, and are working on Thursday night entry

Background checks: we may have these for volunteers working with kids and those working with cash.

Open AC positions as of now: Musician's Cafe, Children's Area (possibly have two AC's?), Security.

Melinda volunteered to let Igor know that we will not be inviting him back as Security Coordinator.

The meeting adjourned at 7:34 pm.

Respectfully submitted by Jeff Krebs, Secretary.