

Board Meeting 1/3/24

In Attendance: Candice Blackstone-Larson, Ann Fisher, Tom Dummer, Julie Foster Lindquist, Lee Ossenhemier, David Wood, Melinda Britton and Louise Anderson

Excused Absence: Jeff Krebs and Jenna Hartom

The HMC Board has accepted the resignation of Terri Bocklund as of 12/14/23. Board members David Wood and Melinda Britton met with Terri to thank her for her time at HMC and to give her space to share her thoughts. Ann Fisher and Julie Foster Lindquist sat with Terri to go over her exit review on her last day. Terri also spoke with Marybeth Marin, Hiawatha Music Co-op's lawyer. Everyone is moving forward amicably, and we wish Terri all the best.

Review of Minutes: November and December both closed meetings, Julie will write up a summary and statement for the record will send via email.

Treasurer's Report:

Bell Financial

\$97,056.79, increase of \$10K

Incredible Bank

Money Market 1: \$2,969.14

Money Market 2: \$203,297.45 (\$169.77 interest earned over two months)

Checking: \$28,576.31

Candice is currently working on Terri's final paycheck.

Chris Martin at Bartkowiak Accounting is working on the workers comp audit and fixed our login for quarterly taxes and is also got us caught up on quarterly taxes.

Julie has been in contact with Susan Divine, we are contracting with her to look over and finalize 2024 financials. We are contracting with her at \$25/hr. per previous email vote.

Elections:

Tom Dummer offered to take the one-year term. Lee and Ann are taking the three-year terms.

Election of Officers for 2024: The board voted unanimously on the following people.

Julie Foster Lindquist - President

David Wood - Vice President

Candice Blackstone-Larson - Treasurer

Jeff Krebs - Secretary

Job Descriptions:

We are currently figuring out what the job descriptions will look like as a board.

Candice Blackstone-Larson is going to write two proposals for us. One to cover the office once a week/admin work and also a Festival Director proposal. We are holding off on the job search until that is completed.

Board needs to have a conversation with the AC's to clarify if they are coming back for 2024 Festival and also to clarify if their monitors are coming back. Candice and Melinda are going to break up the AC list for board members to call. We also need to ask and encourage AC's to write reports, meeting attendance, and communication with their monitors.

Retreat:

Board development and responsibilities need to be prioritized. Also, an updated strategic plan. Julie has been in touch with Amy Quinn at Grow and Lead. Doodle poll to follow.

Office Tasks:

Emails - Julie and Candice

Mail - Julie

Office Cleaning – Melinda at \$30/hr.

Ann made a motion for Melinda to do a light cleaning of the fold for up to eight hours a month at \$30/hr. Motion passed, Melinda abstained from voting.

Task list for projects and cleaning will be forthcoming.

Festival:

Melandice – Wednesday list was sent to Justina, emails sent to AC's about pre and post festival camping, and additional AC systems being put in place.

Al Sherbinow – He will step into his role as Kitchen Setup AC per his email received on 1/3/24. He will no longer have any responsibility in the recruitment of monitors, ordering of food, or menu planning. Need to find another AC to take on his other previous roles. We are thankful for everything Al has done and that he will continue in this new role.

We currently have a vacancy for Children's Area and Back of House Kitchen AC. We are also in need of monitors for the Children's Area.

Meeting Adjourned at 8:36pm